



Board of Commissioners FY25 Budget Work

Session

June 3, 2024

MINUTES

1. ADOPT SUGGESTED AGENDA

On motion of Commissioner Davis, seconded by Commissioner Powell, and duly carried by unanimous vote, the FY25 Budget Work Session Agenda was adopted.

2. CLOSED SESSION IN ACCORDANCE WITH NCGS 143-318.11(a)(5) FOR PERSONNEL MATTERS

On motion of Commissioner Hunt, seconded by Commissioner Baker, and duly carried by unanimous vote, the Board entered Closed Session in accordance with NCGS 143-318.11(a)(5) for Personnel Matters.

On motion of Commissioner Baker, seconded by Commissioner Powell, and duly carried by unanimous vote, the Board returned to Open Session.

3. FY25 BUDGET DISCUSSION

Interim County Manager Crystal Smith provided updates on the proposed FY25 Proposed Budget.

Discussion was held concerning salaries and the results of the recent Compensation Study. On motion of Commissioner Hunt, seconded by Commissioner Baker, and duly carried by unanimous vote, the June 3, 2024 FY25 Budget Work Session was recessed until after the June 3, 2024 Regular Meeting.

Finance Officer Nikki Dickerson reported that there is a savings of \$4 million in the FY24 Budget because Warren County Schools and Vance Granville Community College have not requested their full appropriations, some economic incentive money will not be used, the Detention Center will not use all of the funding provided, and lapsed salaries.

The June 3, 2024 FY25 Budget Work Session reconvened at 8:22 p.m. following the Regular Meeting. The following recommendations were made regarding next steps for the FY25 Proposed Budget:

- Follow Phase I and Phase II of the Compensation Study, along with 3% COLA, and have the Board of Commissioners determine salaries for those that report directly to them.
- Look into software programs to digitize Department of Social Services records thereby eliminating the need for extra storage areas for Department of Social Services.
- Include a paid firefighter for each Station with the condition that a committee be formed to look into future funding options.
- Look into possible storage unit for the Sheriff's Office.

4. ADJOURN June 3, 2024 BOARD MEETING

Paula Pulley, Clerk to the Board